

**Office Address:**

Austin Community College – Eastview Campus  
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**Professional Experience**

May 2007—Present

***Doctoral Student, Community College Leadership Program***

***University of Texas at Austin***

Complete course work leading to a Ph. D. in Educational Administration.  
Anticipated date of completion December 2009.

Aug. 2000 – Present

***Professor, Child Development***

***Austin Community College***

Develop and teach child development courses. Coordinate administration of department grants and continuing education program. Serve as a liaison with the Early Childhood Community. Support college level committees as needed.

Aug. 1999 – Aug. 2000

***Early Childhood Coordinator, Planning and Epidemiology***

***Health and Human Services Department***

Provide high level public policy briefings to educate public officials and general public on early childhood issues and solutions. Coordinate strategic planning and program development in collaboration with Austin Child Care Council to address early childhood needs in the community. Develop grant proposals and seek resources for initiatives to meet identified needs. Coordinate with service providers in the community to increase cooperative planning and service delivery. Supervise early childhood services office staff. Facilitate community partnerships regarding early childhood services. Oversee implementation of VISTA Reach Out and Read project. Serve as community resource and advocate for children and families.

Jan. 1997 - Aug. 1999

***Interim Director, Community Services Division***

***Austin/Travis County Health and Human Services Department***

Provide leadership, direction and staff development for Community Services Division comprised of eight programmatic units including Child Care Management Services, Maternal and Early Childhood Services, Youth Services, Family Health, Chronic Disease and Injury Prevention, Services for the Deaf, Retired Senior and Volunteer Services, and TRIAD/Child Protective Services. Oversee a \$15.6 million budget with multiple funding sources including city and county general funds, Community Development Block Grant (CDBG) funds, and state, federal and foundation grants. Partner with agencies, neighborhood residents and community based organizations to plan and implement comprehensive community development initiatives.

Nov. 1993 - Jan.  
1997

***Coordinator, Maternal and Early Childhood Services***

***Austin/Travis County Health and Human Services Department***

Manage all aspects of City of Austin's Maternal and Early Childhood Services, including child care services, maternal and child health coordination, parenting education and comprehensive community youth development initiatives. Obtain and oversee start-up phase of the 1994 Child Care Management Services grant of \$8 million for ten county central Texas region. Direct implementation of \$600,000 federal demonstration grant for gang prevention. Conduct community needs assessments. Produce and regularly present at monthly child care and parenting show for City television. Provide high level public policy briefings for public officials and general public on early childhood issues.

Dec. 1988 - Nov. 1993	<p><b><i>Child Care Coordinator</i></b>  <b><i>City of Austin</i></b>  Coordinate strategic planning and program development in collaboration with Austin Child Care Council to create a comprehensive system of high quality child care services. Develop proposals and seek funding for initiatives to improve and expand services. Develop and manage child care projects including two CDBG facility construction projects, a community resource center and several social service contracts. Coordinate with service providers in the community to increase cooperative planning and service delivery. Serve as community resource and advocate for children and families. Educate general public on need for high quality early care and education.</p>
Aug. 1988 - Dec. 1988	<p><b><i>Child Care Resource Specialist</i></b>  <b><i>Austin Families Inc.</i></b>  Assist employees of local employers in locating and choosing quality child care. Update data base. Recruit new providers. Develop proposals and seek funding sources to improve quality and quantity of child care services.</p>
Aug. 1986 - June 1987	<p><b><i>Research Assistant</i></b>  <b><i>University of Texas</i></b>  Develop, assess and revise research instruments. Conduct interviews. Analyze data. Provide written and oral reports of progress.</p>
Aug. 1982 - June 1984	<p><b><i>Supervisor, Early Childhood Development Program</i></b>  <b><i>Oklahoma School for the Deaf</i></b>  Direct a 24 hour educational and child care program for hearing impaired children, ages 2-7. Organize and implement a staff development program for teachers and child care staff. Guide, supervise and evaluate program development and implementation. Assist and counsel parents.</p>
Aug. 1978 - June 1982	<p><b><i>Educator, Early Childhood</i></b>  <b><i>Texas School for the Deaf</i></b>  Assess and evaluate students. Develop and implement Individual Education plans for each student. Plan and teach daily lessons. Coordinate services of support personnel. Consult with parents. Supervise classroom aides and university student teachers.</p>
Aug. 1976 - June 1977	<p><b><i>Resource Teacher, Middle/High School</i></b>  <b><i>West Aurora, Illinois</i></b>  Develop inservice education materials on hearing impairments for regular division teachers. Evaluate students' strengths and weakness. Consult with and coordinate services provided by classroom teachers. Plan and teach daily lessons.</p>
	<p><b><u>Education</u></b></p>
May 2007 - Present	<p><b><i>Ph. D. Educational Administration in proocess</i></b>  <b><i>Community College Leadership Program</i></b>  <b><i>University of Texas at Austin</i></b></p>
1991	<p><b><i>M.A. Child Development and Family Relations</i></b>  <b><i>University of Texas</i></b>  Dr. May Agness Hopkins Scholarship (1986-87)</p>

1976	<p><b><i>B.S. Elementary Education and Education of Hearing Impaired</i></b>  <b><i>University of Illinois</i></b>  Dean's List (1972-76)  Summa Cum Laude (1976)</p> <p><b><u>Professional Activities</u></b></p>
2001-current	<p><b><i>Austin Community College Committee Service</i></b>  Faculty Senate  Member – 2002 – 05  President-Elect – 2005-06  President – 2006 – 2007  Past President – 2007 - Current  Institutional Planning Committee – 2005 – 2007  Administrative Services Council -2006 - Current  Professional Development Committee 2002 – 2005  Distance Learning Committee – 2002-2003  Environmental Scan Committee ,SACS Re-accreditation – Co-chair 2001 -2003</p>
1998 - 2000	<p><b><i>Children's Partnership</i></b>  Board Member</p> <p><b><i>Children's Mental Health Partnership</i></b>  Community Management Team Board Member  Network Advisory Committee 1997 - 2000  Chair - 1998 - 2000</p>
1993 - 2000	<p><b><i>City MatCH - Urban Maternal and Child Health Programs</i></b>  Region VI Board Member - 1996 – Present  Co-chair National Leadership Conference, 1998 &amp; 1999  Presentations: "Skills for Making a Difference- Collaboration" 1998 – San Antonio, TX  Data Use Institute – "Using Data – Mission Possible" 1998 – San Antonio, TX</p>
1986 - present	<p><b><i>Austin &amp; National Association for the Education of Young Children</i></b>  Member 1989 - Present  President Austin Affiliate – 1999-2000  President-Elect Austin Affiliate 1998  Vice President, Community Involvement 1996- 1997  Chair, Austin Week of the Young Child, 1995 - 1997  Presented national conference seminars and workshops including:  "The Whole Ball of Wax: A City Wide Public Awareness Effort with the Media, Elected Officials, Families and the Child Care Community" – 1990 – Washington, D.C  "50 Ways to Mobilize Your City for Child Care Action" – 1991- Denver, Colorado  "From Dream to Reality: Creating an Early Childhood Resource Center" – 1992- New Orleans  "Making Connections: How to gain and maintain community support for a city-funded resource center for parents and child care professionals" – 1995 – Washington, D.C  "Engaging and Maintaining Community Support for Young Children" – 1998 – Toronto, Canada  "Natural Allies: Using Campus-Community Collaborations to Build Inclusive Community College Programs" 2004, Anaheim, CA.</p>
1991 - 1996	<p><b><i>The Austin Project</i></b>  Deputy to Project Leader, The Austin Project (TAP) Prenatal to Age 8. Co-author of early childhood plan for TAP. Chair, Perinatal Coalition of TAP (1994-1996)</p>

1989 - 1996

***City of Austin Task Force on Building, Zoning, Health and Fire Safety in Child Care Centers.***

Chair of task force addressing city departments and regulations impacting child care centers in Austin. Developed recommendations and strategies to improve services.

1991 - 1994

***Austin Families Child Care Management Services Advisory Board.***

Member, 1991- 1994; Chair (1993-94)

Apr. 1985 - Oct. 1985

***City of Austin's Mayor Task Force on Child Care.***

Develop recommendations on effective ways to involve local employers in child care issues as a member of the Employer Initiative Sub-Committee.

1995 - 2000

***Travis County Family Pride Council.***

Founding member of Travis County Family Pride Council to address primary prevention of child abuse. Board Chair, 1998- 2000.

**Community Involvement**

1995 – 2000

***Texas Exes in Human Ecology***

Vice-President (1995)

President (1996- 1998)

1990 - 2006

***Camp Fire USA Balcones Council***

Leader- Bryker Woods Fifth Grade Adventure Club, 1990 - 1991.

Leader- Bryker Woods Starflight, Adventure, Discovery Club, 1991 - 2002.

Board Member, 1997 - 2006

Board Chairperson, 2000 - 2003

2000 – Present

***FamilyConnections Board (merger of Austin Families and Connections Resource Center)***

Board Member Connections Resource Center 2000- 2003

Board Member FamilyConnections, 2004

President, 2005 - 2006

**References**

***Dr. John E. Roueche, Director and Sid W. Richardson Regents Chair in Community College Leadership  
University of Texas at Austin  
(512) 471-7545***

***Dr. Walter G. Bumphus, Department Chair, Educational Administration and A.M. Aikens Regents Chair in Community College Leadership  
University of Texas at Austin  
(512) 471-7551***

***Dr. Stephen B. Kinslow, President and CEO,  
Austin Community College District, Austin, Texas  
(512) 223-7598***